

EXECUTIVE PROFILE



NICK DAVIS

PLATFORM ENGINEERING +
TECHNOLOGY LEADERSHIP

Reliable platforms.
High-trust teams.

PLATFORM ENGINEERING
Nashville, Tennessee

ENTERPRISE PLATFORM ENGINEERING TRANSFORMATION

Cloud-native platforms | Reliability | Cost discipline | Engineering leadership

Executive overview of platform architecture, operational reliability, engineering leadership, and business-aligned infrastructure transformation.

Reliable platforms. High-trust teams.

I have spent 29 years building and running technology, from dial-up support, Unix systems, and physical datacenters to Kubernetes, cloud platforms, distributed data, and global SaaS.

Most recently, I led platform engineering and operational reliability for systems supporting **18,000+ brands, 90% of the top 20 U.S. retailers, and millions of daily transactions.**

I have been the person fixing the outage, designing the platform, managing the budget, and explaining the tradeoff to executives. That range is still how I work.

I am technical, but I am not interested in technology for its own sake. I like making complicated systems easier to run, developing engineers into leaders, and helping teams operate without heroics.

AT A GLANCE

29 YEARS

Working in technology

17 YEARS

Executive Leadership

\$4M

Recurring annual cloud savings

18,000+

Brands supported

11 YEARS

Zero voluntary team attrition

THE LONG WAY AROUND

Systems first

I learned on physical machines, networks, operating systems, and early internet infrastructure. That foundation still helps me understand where modern systems fail, how they scale, and what matters when they get complicated.

Media and the road

Writing, television, touring, and bartending made me comfortable with all kinds of people, changing plans, and pressure. It taught me to stay clear, useful, and calm when things changed quickly.

Platforms and people

As the systems got larger, the people side became more important. My job became about creating clarity, building high-trust teams, developing people into leaders, and making sure the team could operate steadily without heroics.

WHAT I AM GOOD AT

Platform + reliability

Making complicated production systems easier to run, safer to change, and less dependent on heroics.

Engineering teams

Building teams with clear ownership, honest communication, and room for engineers to grow into leaders.

Cost + simplification

Finding waste, reducing unnecessary complexity, and tying technical decisions to what the business can afford.

Start with facts. Make ownership clear. **Fix the system, not the person.**

HOW I WORK

Stay close to the work

I stay technical enough to understand what is real, while keeping enough distance to see where priorities, process, or ownership are getting in the way.

Simplify before adding

I look for friction, duplicated work, unclear handoffs, and unnecessary complexity before adding tools, process, or headcount.

Be calm and direct

During incidents and difficult change, I protect facts, say what is known, surface risk early, and keep the team focused on the next useful action.

Put context before control

People make better decisions when they understand the goal, limits, and stakes. I share the why, define the boundary, and place decisions close to the work.

Build leaders, not dependence

I do not want a team that needs me in every decision. I build judgment, confidence, and ownership so people can run critical systems without heroics.

Connect technology to reality

The point is not to have the newest stack. The point is better reliability, faster delivery, lower cost, reduced risk, and stronger options for the business.

SELECTED WORK

\$4M recurring annual savings

Reduced cloud spending through engineering-led FinOps, workload redesign, right-sizing, and durable operating discipline.

15+ platforms unified

Consolidated acquired systems into a clearer operating model with more consistent delivery, support, and ownership.

11 years without voluntary attrition

Built a distributed U.S.-India team and helped early-career engineers grow into senior and principal-level leaders.

99 nodes reduced to 30

Redesigned a large data platform, cutting its footprint by about 70% while improving performance, stability, and cost.

Enterprise SSO became revenue

Partnered with Product and Finance to turn infrastructure capability into a customer-facing enterprise offering.

Global platform scale

Led systems supporting 18,000+ brands, 90% of the top 20 U.S. retailers, and millions of daily content transactions.

WHAT I AM LOOKING FOR

A Director, Senior Director, AVP, or VP role where platform engineering, infrastructure, SRE, cloud operations, or application services matter to the business.

I work best in organizations that value clear thinking, practical engineering, and teams built on trust.